

**BOSCO
REACH OUT**



ESTD : 1983

Focus



January to March 2024

Vol. XIII Issue : I



HAPPY WELFARE DAY

❖ Wonderful with
 Distinguished Guest
 ❖ Motivational
 ❖ Appreciation
 ❖

CSR

❖

Why?
 ❖

Who- High
 ❖

How- By

on OnePlus
by Triple C

MESSAGE FROM THE DIRECTOR

Dear Friends,

I am overjoyed to present the first issue of the FOCUS for the year 2024. First of all, I would like to wish God's choicest blessings during this New Year, 2024. The new year brings in a lot of freshness, new hopes and unending possibilities. It is with this spirit that we welcome it. May this new year be bright for each one of us and for our organisation. Personally, the past year has been a great experience for me. As I journeyed along, I have learnt a lot in this organisation and I still need to learn a lot more.

The last year had been rather challenging for us. The RACE and FACE projects faced roadblocks due to unavoidable reasons. We were unable to receive the required fund. We had to pause these two projects from January onwards. However, there seems to be some light at the end of the tunnel. Now we hope to resume them as the situation seems to be normal. I am grateful to all the staff of these two programmes for taking the pause in a good spirit.

I am pleased to share with you some highlights of our recent activities and achievements. Our team is continuing to put in its best, with zeal and enthusiasm, for the empowerment and development of people in the project areas. The livelihood programmes that we are implementing at various places continue to provide knowledge as well as resources to our implementing partners. Trainings and demonstrations were held for the farmers. A lot of materials such as seeds, fertilizers, mushroom spawns, solar lanterns and other materials were distributed to them as part of the project. Training on animal husbandry and immunisation too, were held for the beneficiaries. Solar technician training a new batch of trainees too started.

We were able to start the free Eye camp and cataract operations for a number of patients in collaboration with the concerned Government departments. Many camps were conducted both in Goalpara and Morigaon districts. Cataract operations were conducted both in Goalpara Civil hospital and Guwahati Medical Hospital for those who required operations. Other programmes too are going on.

Our collaboration with NABARD continues. These agricultural projects are progressing well. There were review meetings with the officials which have helped us to streamline our activities to make the projects progress further. Besides financial support, NABARD is helping us in the implementation of the projects through their guidance and directions.

A part of our effort to get more local funding, we are exploring the possibilities of getting CSR funds from Corporates. A workshop was held to this end. Mr. Nikhil Pant and his Lakshya team conducted the workshop. It was very useful and has opened a lot of windows to look for funds.

All these have been possible because of the support of so many donors and well-wishers. I thank all of them. Let us continue to work for the development of the less privileged people. Only total dedication and hard work will lead to success.

Warm regards,

Fr. Sebastian Ishorary
Executive Director
Bosco Reach Out



*To give real service you
must add something
which cannot be bought
or measured with
money, and that is
sincerity and integrity.*

- Douglas Adams

Training on Eri Silk Jewellery Making – ITDP



Bosco Reach Out (BRO) fosters the preservation of traditional crafts and promotes sustainable livelihoods among tribal communities. BRO conducted a seven-day training, from 20 to 26 February 2024, on Eri Silk Jewellery Making for the beneficiaries of the Integrated Tribal Development Programme at the Dibrugarh district of Assam to enhance creativity, craftsmanship, and sustainable practices in Eri Silk Jewellery making. Eri Silk Jewellery making involves learning the techniques and skills required to create beautiful and intricate jewellery using Eri Silk. Throughout the training, participants had hands-on practice sessions, demonstrations, and individualized

guidance from experienced instructors. The guided step-by-step training includes understanding Eri Silk, gathering materials, learning basic jewellery techniques, experimenting with designs, practising weaving techniques, exploring embellishments, attending workshops or classes, seeking inspiration, refining skills, and marketing creations.

The skills acquired during the training would potentially enable the participants to generate income through their production and sale of Eri Silk Jewellery, thus contributing to their economic empowerment and overall well-being.



Strengthening of FPO Management and Business Plan – ITDP



A programme on 'Strengthening of FPO Management and Business Plan' conducted on February 26, 2024, was a significant step towards empowering the members of Malivita Dairy Milk FPO Cooperative Society Ltd and beneficiaries of the Integrated Tribal Development Programme in the Sidli block of Chirang district, Assam. The resource person, Mr. Raj Kumar Goswami, the Agriculture Development Officer, educated the 50 Farmer Producer Organisation (FPO) members on improving governance, operational efficiency, financial sustainability, and overall effectiveness in achieving the organization's goals. He discussed the comprehensive approach to strengthening FPO management and business plans: needs assessment, capacity building, strategic planning, governance structure, financial management, market linkages, product diversification and value addition, technology adoption, networking and collaboration, monitoring and evaluation, risk management, and sustainability and resilience.

The FPO members learned and committed themselves to implementing these strategies to enhance their management and business plans, elevate their performance, and more effectively serve the interests of both their members and communities.



Intensive Training for Bee Keepers

- ITDP

Bosco Reach Out, with a focus on integrated tribal development, conducted an intensive training for beekeepers in Chechapani III and Rong Rong Para village under Goalpara district of Assam from January 22 to 24, 2024 and from February 3 to 5, 2024 respectively. The primary objective was to promote beekeeping among tribal communities in the Kusdhowa block of Goalpara district, Assam. The initiative aimed to achieve several goals simultaneously: promote sustainable livelihoods by training tribal families in beekeeping to provide them with an additional source of income, mitigate human-elephant conflicts by utilizing tiny bees (presumably stingless bees), and integrate development by integrating beekeeping with horticulture orchards to create synergies between different agricultural practices for enhanced sustainability and productivity.

The resource person, Mr. Jyoti Narzary, Master Trainer (KVIC Certified), provided the training for beekeepers, equipping them with the necessary skills and knowledge to engage in beekeeping effectively and also assisted them in setting up apiaries to start their beekeeping operations. The 55 farmers who completed the three days of intensive training on beekeeping received 220 bee boxes with bee colonies.

The programme represents a creative and community-centred approach to address socio-economic and environmental challenges faced by tribal communities of Goalpara district in Assam.



January-March, 2024

Free Eye Camp cum Cataract Surgery – Eye Care



Bosco Reach Out conducted free eye camps in Goalpara and Morigaon districts to reduce avoidable blindness among children, youth and adult with the support of Don Bosco Mission, Bonn, Germany. The initiative involved collaboration with medical professionals from esteemed institutions such as the Regional Institute of Ophthalmology, Guwahati, and the 200 Bedded Civil Hospital, Goalpara. Doctors from the Regional Institute of Ophthalmology, Guwahati, assisted in conducting eye camps at Morigaon and cataract operations at Guwahati Medical College and Hospital. Doctors from the 200 Bedded Civil Hospital, Goalpara, helped in the Goalpara district.

Over 476 patients received eye treatment through the camps. 128 patients were identified for cataract surgery. 64 patients successfully underwent cataract surgery, restoring their vision and improving their quality of life. Patients received free eye check-up, free cataract surgery, eye-related problem treatment, free transport to and from the hospital for cataract surgery, and free spectacles. This is part of our organisation's effort to address eye health issues, particularly cataracts, in underserved communities, providing not only medical treatment but also logistical support to ensure accessibility for patients.



Employability Skill Training

- JPN



A one-day employability skills training conducted for students at Don Bosco Institute of Management, Kharghuli and Assam Don Bosco University, Azara, aimed to equip individuals with the essential skills required to secure and sustain employment successfully. A total of 178 students attended the training, comprising 93 males and 85 females. Mr. Branzil Daimary, Project Coordinator of the Don Bosco Job Placement Network at Bosco Reach Out conducted the session on resume building, guiding the students on structuring resumes effectively, highlighting relevant skills and experiences, and tailoring resumes to specific job applications. Another crucial aspect covered in the training was interview techniques, which encompass strategies for preparing for interviews, presenting oneself professionally, answering common interview questions, and handling different types of interviews.

The training programme helped the students in bridging the gap between academic learning and real-world employment requirements, thereby empowering them to be better prepared for the job market.



DON BOSCO
JOB PLACEMENT NETWORK
Don Bosco Job Placement Network, India
Career Guidance & Job Placement Services
Organized by ANMA Integrated Development Association (AIDA), Dimaapur
& Bosco Reach Out (BRO), Guwahati
in collaboration with
Don Bosco Technical School, S
Employability Training, Azara

Career Guidance Programme

– JPN



On February 21, 2024, a Career Guidance Programme was organised for students of Class IX and X to provide insights into various career options and to motivate them towards setting and achieving their career goals. A total of 152 students (82 boys and 70 girls) attended the Career Guidance Training. Mr. Branzil Daimary, the Project Coordinator of the Don Bosco Job Placement Network at Bosco Reach Out, led the sessions on exploring career options suitable for school students. He introduced them to a wide range of career paths, including but not limited to academic pursuits, vocational training, entrepreneurship and professional fields. His motivational sessions aimed at inspiring and empowering the young students. He shared personal anecdotes, success stories, and practical tips on goal setting, overcoming challenges and building resilience.

The students actively participated in the sessions, asking questions, sharing their thoughts, and expressing their career interests and concerns. It can be assumed that the sessions provided the students with knowledge and inspiration which will help in shaping a bright and promising future for the young students.



Distribution of Solar Lantern – Green Skill



Bosco Reach Out has initiated to promote the use of solar equipment by distributing 600 solar lanterns to poor and needy families in six regions of Tezpur, Kumarikata, Goalpara, Karbi Anglong, and Boko in Assam and Mendal in Meghalaya.

During the programme, the BRO staff created awareness of the advantages of emission-free energy production of solar systems, independence from conventional energy sources, minimal maintenance requirements,

reduced electricity bills and health benefits due to the avoidance of respiratory diseases from kerosene lamps and candles. The staff emphasized the daily usage of solar energy systems, renewable and available in abundance, to illuminate their homes while encouraging households to reduce their carbon footprint.

The positive impact of these efforts improved the lighting conditions for household activities and children's studies, ultimately enhancing the quality of life for the beneficiaries. It also addressed the immediate energy needs and contributed to long-term sustainability and community welfare.



Bosco Reach Out Empowers Communities with Waste Management Training – Green Skill

In a bid to foster sustainable practices and empower communities, Bosco Reach Out recently conducted comprehensive waste and compost management training across the Green Skill Project area. The training sessions, held in Tezpur, Kumarikata, Goalpara, Mendal, Karbi Anglong, and Boko, aimed to equip participants with essential knowledge and skills to effectively manage waste and promote environmental stewardship.

Covering a range of topics, the training included preparation of general compost and vermicompost. Participants were also educated on the construction, use, and management of biogas systems and 'methane cookers' on a community level, highlighting their role in reducing methane and nitrous oxide emissions.

A notable aspect of the training was the emphasis on sustainable agricultural practices, including 'keyhole farming.' Keyhole gardening is a raised bed gardening technique characterized by a central, circular indentation resembling a keyhole, allowing for easy access to deposit organic waste and enrich the soil. By promoting such methods, Bosco Reach Out aims to foster environmentally friendly agricultural practices while mitigating greenhouse gas emissions.

Livestock and manure management were also addressed during the training, with a focus on their significant contribution to agricultural greenhouse gas emissions. Through education and practical training, participants were encouraged to adopt sustainable waste management practices, thereby reducing their environmental footprint and contributing to a healthier ecosystem.



The benefits of composting were underscored throughout the training sessions:

- Composting reduces waste, decreasing dependence on landfills and lowering greenhouse gas emissions.
- Compost strengthens soil structure and fosters healthy plant growth.
- Composting minimises the need for pesticides and synthetic fertilizers, promoting natural and sustainable agriculture.
- Recycling essential nutrients back into the soil, composting enriches the soil, enhancing its fertility.
- By promoting a prolific soil ecosystem, composting supports biodiversity and ecological balance.

This initiative reflects our commitment to environmental sustainability and community empowerment. Through education and practical training, communities are equipped with the knowledge and tools to adopt sustainable practices, fostering a greener and healthier future for all.

Training on Mushroom Cultivation Conducted – Green Skill



Training on mushroom cultivation was conducted at Joropara (Mendal), Lemakona (Goalpara), Boko, Baithalangso (Karbi Anglong), Tezpur and Kumarikata as part of Green Skill project. The focal point of these initiatives was to disseminate knowledge on mushroom cultivation, aligning with environmental sustainability goals while addressing the pressing issue of waste management. Utilizing agricultural waste such as straw and hay for oyster mushroom production addresses the issue of waste management and promotes a more sustainable approach to farming. Beyond waste management, oyster mushrooms are as a nutritious food source, offering an additional income stream for local farmers.

The programme ensured that the participants not only grasped the theoretical concepts but also gained invaluable hands-on experience through practical



demonstrations. This experiential learning approach is important for the successful implementation of sustainable agricultural practices within the community. By empowering individuals with the necessary skills and knowledge, the programme is envisaged to encourage sustainable agriculture practices, while at the same time promoting enhanced food security and improved standard of life for the people of the region. Through initiatives like these, Bosco Reach Out continues to make strides towards a more sustainable and resilient future, empowering communities to thrive in harmony with their environment.



Bridging CSR Knowledge and Action: Insights from the CSR Workshop by Bosconet-Don Bosco Network



A recognized need among the Salesians to enhance their social service initiatives through tapping Corporate Social Responsibility (CSR) funds has sparked meaningful discussions and actions. Section 135 of the Companies Act, 2013 mandates certain companies to allocate a portion (2%) of their profits towards CSR activities. However, it is noted that despite this requirement, a significant portion of the allocated funds often remains unspent.

Shedding light on Section 135 of the Companies Act, 2013, the recent CSR Workshop organized by Bosconet-Don Bosco Network, Delhi, in coordination with Bosco Reach Out Assam, delved into crucial aspects of CSR compliance and strategies.

In this context, a day-long workshop focused on Corporate Social Responsibility (CSR) Compliance and Strategies was organized by Bosconet-Don Bosco Network, Delhi, in coordination with Bosco Reach Out Assam. The primary objective of the workshop

was to facilitate discussions and sharing of insights regarding various aspects of CSR, including policy frameworks, best practices in CSR projects, understanding partnership dynamics, mapping impactful projects implemented by corporates, and strategies for upscaling such initiatives.

The workshop convened 60 representatives from the three Salesian provinces of North-East India: Shillong, Dimapur, and Guwahati. Notable among the attendees was Fr. Januarius S. Sangma, the Provincial of Guwahati, who graced the event by inaugurating it.

Led by Nikhil C. Pant, Chairman and CEO of REACHA,



the workshop provided valuable insights into CSR funding regulations, emphasizing Compliance, Impact, and Branding in project proposals. Understanding how to articulate the benefits for funding agencies or companies was crucial in securing support for social initiatives. The interactive nature of the session, with Q&A, assignments, reading the Acts, the clause and research opportunities fostered a deeper understanding among the participants.

Additionally, Lishaka Gulati's presentation on IBM SkillBuild Programme added another layer of value to the workshop. The participants were oriented about the evolving space of AI, Block chain technology and also about the varied courses IBM offers for FREE with certificate. A well-rounded workshop provided both theoretical knowledge and practical tools for effective CSR initiatives.

Key observations from the workshop underscored the

importance of raising awareness about CSR regulations and optimizing CSR fund allocation to drive social sector growth. Additionally, it highlighted the need for improved coordination among Salesian provinces to ensure effective implementation of CSR projects aligned with local needs.

Looking ahead, concrete steps are proposed, including a Workshop on Writing Project Proposals, a National Conclave in Mumbai, and the creation of an Online Platform for CSR Project Knowledge Enhancement. Fr. Santhanam, supported by province PDOs, will spearhead these efforts to enhance coordination and maximize the impact of CSR initiatives.

The CSR Workshop served as a catalyst for knowledge dissemination and action, marking a significant stride towards realizing the Salesians' commitment to social responsibility and positive change.



Annual Sports Day – CARE



The Annual Sports Day held on 24 February 2024 in the serene forest village of Kokrajhar district, featuring the children of thirteen CARE schools, was a vibrant and joyous occasion. Fr V.M. Thomas SDB, the former Provincial of Guwahati and the protagonist of CARE project way back in 2001, was the Chief Guest. The presence of dignitaries further added to the festive ambiance. Hosted at Salbari L.P. School, the event commenced with the welcome address by Fr. Ignatius Gari. It was ensued by a spirited march past by the students, followed by the unfurling of the CARE Flag by the Chief Guest. The cultural richness of the village was showcased through the mesmerizing Santali dance performed by the local community members, alongside a lively drill display executed by the children, accompanied by a captivating soundtrack.

The guests were honoured with Santali panchi, symbolizing the cultural and hospitality of the community. The event saw the active participation of notable figures including Fr. A. Jayaprakash SDB, Fr. Sebastian Ishorary SDB, Fr. Johnson Parackal SDB, Fr. Vincent Xalxo SDB, Fr. Somesh Tudu SDB, Fr. Pascal Dungdung SDB, Fr. Ignatius Gari SDB, along with sisters from Don Bosco Girls Hostel. The involvement of key individuals such as Mr. Alben Kongadi and Ms. Grace Guria from Childaid Network (CAN), along with the CARE Project Coordinator and teachers, contributed significantly to the success of the event.

The highlight of the day was the recognition of winners of various competitions with prizes and certificates, fostering a spirit of healthy competition among the children. The event garnered significant attendance, with over 2,500 children, parents, and villagers witnessing the festivities. The overarching aim of the Annual Sports Day was to instil in young minds a sense of fair competition, promoting the holistic well-being of both children and the community at large. The support extended by 135 INF BN (TA) ECO Bishmuri, Kokrajhar in providing tents, and the School Managing Committee in arranging lunch for all attendees, is deeply appreciated.



Farmers Training and Demonstration – ITDP



On February 24, 2024, in Palizi, West Kameng district of Arunachal Pradesh, a farmers' training session focused on the plantation of kiwi, plum, walnut, and other horticultural crops was conducted. The resource persons were Dr. T. Tabin, Senior Scientist, and Dr. T. S. Mishra, Horticulture Specialist from KVK Dirang, West Kameng district of Arunachal Pradesh. Mr. Kamdek Dori, Project Coordinator, along with all the field staff of Bosco Reach Out, facilitated the training. Approximately 30 farmers from Ramda, Palizi, Tuluhi, and Phrizin participated, benefiting from the expertise shared on crop management practices. The training encompassed a wide range of topics related to crop cultivation, spanning from nursery management to fruit production. Participants engaged in discussions about cultivation timing, weather condition, and soil types suitable for different crops in the region.

Demonstrations were provided on the cultivation of horticultural crops, as well as management practices for orchard, soil and climate considerations, planting seasons,

intercropping methods, and the benefits thereof. Furthermore, the discussions included planting methods, the selection of appropriate crops for diverse temperature zones (including lowland and highland areas), strategies for water conservation in hilly terrain, and the innovative use of forest decomposed matter and kitchen waste for cultivation purposes. A field visit was organized where resource persons demonstrated pruning techniques in kiwi. Recommendations were made for the substitution of kiwi with oranges, bananas and mangoes in Tuhuli, Bhalipo, and Subu villages respectively, taking into account the differences in altitude.

The participants expressed their gratitude to the resource persons for the valuable training provided. They also thanked Bosco Reach Out and NABARD for initiating the project in their areas and pledged their cooperation to ensure its success.



January-March, 2024

Management Practices of Young Orchard – ITDP



On February 16, 2024, Bosco Reach Out organized a one-day training on management practices of young orchards for the beneficiaries of the Integrated Tribal Development Fund Project in Rong Rong Para village of Goalpara district, Assam. Dr Biswajit Dey, the Chief Technical Officer (Horticulture) of Krishi Vigyan Kendra Dubhnoi, Goalpara District, was the resource person. He imparted invaluable insights and knowledge on canopy management techniques, focusing on improving fruit crop productivity.

Additionally, Ms. Minku Das, the Project Coordinator (Agriculture) of Bosco Reach Out, elucidated the manure and fertilizer application method, offering practical guidance to the farmers. Approximately 30 farmers attended the programme with an eagerness to learn and implement these techniques in their agricultural endeavours. Mr. Kanchanmoni Gosh, the District Development Manager (DDM) of NABARD Goalpara, motivated the farmers to work for the

project's success.

During the visit to farmers' field, the resource person gave a demonstration on identification on pests and diseases, and the removal of the first mango flowering, thereby providing practical insights and hands-on experience to the participants and enhancing their learning process.



Empowering Farmers through Pig Farm



Bosco Reach Out meticulously distributed 800 piglets to 400 economically disadvantaged farmers in Umrangso, Dima Hasao district of Assam, to enhance their livelihoods and promote sustainable agricultural practices. Farmers were selected based on income level, landholding, and willingness to engage in pig farming.

Following the piglet distribution, the recipients received comprehensive guidance and awareness on pig care and vaccination. During the awareness programme, expert veterinarians and experienced pig farmers conducted sessions covering various topics, including the proper nutrition and feeding practices for pigs, housing requirements and sanitation measures, identification and management of common diseases, the importance of vaccination and deworming schedules, and strategies for

disease prevention and treatment. All 800 pigs underwent vaccination against prevalent diseases, deworming to control parasitic infections and treatment for skin infections.

These initiatives have empowered farmers with the skills and resources for sustainable management of their pig farms. Also, it contributed to the overall improvement of livestock health and welfare in the community. BRO continues to support and collaborate with farmers and expert veterinarians to strengthen the impact of these interventions and promote agricultural development in the region.



Children Sponsorship Programme



Bosco Reach Out implements the Children Sponsorship Programme in the states of Assam and Meghalaya with the support of Fondazione Fratelli Dimenticati Onlus, Italy. It has been instrumental in supporting the education of underprivileged children.

Most of the schools in Meghalaya reopens in February. The children were excited to return to their boarding and hostel. In February 2024, the new academic year for most of the schools. “The joyful voices of the children resounded all over the school premises. The students looked towards a fresh start, a new beginning and a chance to acquire new knowledge. Our boarders joined the school with great joy and enthusiasm,” expressed Sr. Agatha Shadap FMA, Superior of St. Mary Mazzarello Convent, Rambrai in West Khasi Hills of Meghalaya. Many schools conducted the Annual Sports Meet with the onset of the new academic year. The children were filled with thrills, shrills and cheers, displaying their impressive Inter-House March Past, participating in various sports categories and exhibiting their outstanding skills, determination and sportsmanship. One of the sponsorship centres, Don Bosco School Doomni, took

their class VI students for the excursion cum educational tour to Science Museum and Srimanta Sankaradev Kalakshetra at Guwahati. Three class teachers accompanied the 45 students. It was an enriching experience for all of them. A total of 95 sponsored children of Class X and Class XII appeared their Board Examination and expecting good result.

The Project Coordinator, Ms. Catherina Kandulna, visited the Sponsorship Centres to assess the progress and well-being of sponsorship children in Don Bosco School in Boko, Damra, Gojapara, Umpanai and Umswai of Assam, Mendal and Rongkhon of Meghalaya. She visited the five Snehalya homes in Guwahati, which cater for children from disadvantaged backgrounds, including orphans, single-parent families, and those below the poverty level. “The visitation revealed a thriving educational ecosystem supported by generous benefactors and dedicated staff. The sponsorship children are progressing well academically and are motivated to achieve their dreams,” she mentioned.



TI Peer Educator Training-KK



A three-day TI (Targeted Interventions) Peer Educator Trainings were held at two venues, viz, Itanagar, Arunachal Pradesh and Shillong, Meghalaya. The trainings were aimed to build the capacity of the HIV Prevention Service Providers and equip them with the necessary skills and knowledge to effectively conduct targeted interventions related to HIV/AIDS prevention and awareness. A total of 182 participants attended the training in five batches.

A team of experienced master trainers Mr. Sanjib Chakraborty, Mr Joy Narayan Pandey, Mr Nazim Ahmed, Mr Suman Kalita, Mr Chowjet Gogoi, Mr Sammanda Phanwar, Mr Banjop P Kharwanlang, and Mr Lalmalsawma Pachuau facilitated the trainings. Personnel from ASACS (Assam State AIDS Control Society) and SAATHII (Solidarity and Action Against the HIV Infection in India), conducted important sessions during the training.

Key Sessions and Topics Discussed included:

- Introduction to National HIV/AIDS Programme
- STI and HIV/AIDS and co-infection
- Peer Education
- Need and Importance of a Peer Educator
- Understanding the Risks and Vulnerabilities of Community

- Understanding Outreach and Outreach Planning
- Condom Promotion
- One-on-One Communication and Negotiation Skills
- Crisis Management and Advocacy
- Going Beyond HIV
- Community Screening
- Introduction to importance Acts,
- The HIV and AIDS (Prevention and Control) Act, 2017



Training for M&E and Accountant-KK



A comprehensive five-day training programme on Monitoring and Evaluation (M&E) cum Accounting was held at Bosco Reach Out Guwahati from 19th to 23rd February 2024. The primary objective was to equip participants with essential skills in monitoring and evaluating programmes, as well as providing them with a solid understanding of financial management and accounting practices. There were 23 participants from various organizations working in health and social services. The Master Trainers were Mr. Bhaben Roy, Mr. Dhruba Jyoti Teron and Mr. Nabajit Barman. Representatives from prominent organizations, namely ASACS (Assam State AIDS Control Society) and SAATHII (Solidarity and Action Against the HIV Infection in India) conducted important sessions for the participants.

Sessions covered included:

- Monitoring & Evaluation (M&E), Performance Indicators
- Programme Documentation Tools
- Documentation (Reporting Formats)
- Orientation on SOCH (Strengthening Overall Care for HV Beneficiaries)

- SOCH Module M&E
- SOCH Module for PM (Project Manager), Counsellor, ORW (Out Reach Worker) & Peer
- Online SOCH module Process intervention
- Data Validation and Quality Assurance
- Data Analysis
- Brief of Financial Management
- Role of Accountant
- NACO (National Aids Control Organization) Guideline on Accounting
- Basic Accounting
- Invoice Validation
- Financial Planning
- Legal and Statutory matters

The participants gained valuable insights into monitoring and evaluation practices and essential accounting principles. The knowledge and skills acquired during the training would contribute significantly to the participants' professional development and enhance the effectiveness of their respective organizations' programmes and projects. The Kshamta Kendra Team of BRO played a big role in providing motivation and encouragement to the participants.





Staff Picnic



Don Bosco Feast Day



International Women's Day

Upcoming Programme

April – June 2024

Credit Linkage Programme – ITDP
FPO Management Training (Group Formation) – ITDP
Farmers Training and Field Demonstration – ITDP
Health Camp / Health Education Sessions – ITDP
Skill Training Course on Solar Technician – Green Skill
Skill Training Course on Organic Farming– Green Skill
Training on Livestock Management – Green Skill
Training on Crop Farming Management – Green Skill
Training on Organic Practices– Green Skill
Training on Soil and Water Management– Green Skill
Training on Waste Management– Green Skill
Exposure Visit – SFURTI
Website Development and Maintenance – SFURTI
Development of Product Catalogue – SFURTI
Engagement of Designer – SFURTI
Input Supply Program – ADP
Field Visit – CSP
Data Camp – JPN
Career Guidance – JPN
NRSTC & CARE Teachers Motivational Session - CARE
Teacher Training - CARE

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